


Lateral Partner Moves in London



 January –
February 2019

Welcome to the latest round-up of lateral partner moves in the legal market from Edwards Gibson; where we look back at announced partner-level recruitment activity in London over the past two months and give you a ‘who’s moved where’ update.

Numerically, the most significant hire was the announcement of a very eclectic five-partner team - comprising disputes, restructuring, infrastructure and debt finance - joining US firm **Crowell & Moring** from **Squire Patton Boggs**. The addition of this team is a follow-on from Crowell & Moring’s hire of Squire Patton Boggs’ former UK managing partner, Robert Weekes, announced in our [last edition](#).

In all there was a total of 97 lateral partner moves announced in the first two months of 2019 - a 7% increase on the same period last year, but corresponding almost exactly to the statistical average for the same period over the past 5 years.

Top partner recruiters in London January - February 2019

✔ Crowell & Moring	5
✔ Baker McKenzie	3
✔ Cummings Fisher	3
✔ Dentons	3
✔ Morrison & Foerster	3
✔ Shoosmiths	3
✔ Womble Bond Dickinson	3

Also of note in this edition

- ✔ 5 firms hired partners from in-house roles;
- ✔ 19% of all laterals were non-partners moving into partnership;
- ✔ 24% of the total moves we recorded were female partners – lower than the 32% we saw in the same period last year.

So, an interesting, but not dramatic, start to the New Year. If law firms are feeling any uncertainty from the on-going Brexit negotiations, or the prospect of another snap general election arising from the inherent instability of the UK’s hung parliament, these figures do not appear to show it.

Please do not hesitate to contact us if you would like to discuss this article or any other aspect of the market in more depth.

Edwards Gibson will be attending MIPIM 2019 - the leading European real estate conference. Discover more [here](#).

Many thanks,

The Edwards Gibson Team

◆ **Ashurst**

Ashurst has recruited two new partners: investment funds specialist **Nicola Hopkins** from Bryan Cave Leighton Paisner, and project finance lawyer **Simon Moore** from Simmons & Simmons. Hopkins focuses on funds work related to real estate, private equity, and infrastructure, in addition to investment trusts and joint venture arrangements. Moore advises on projects across the infrastructure, oil and gas, and renewable energy sectors.

◆ **Baker Botts**

Baker Botts has nabbed two new partners: **Nick Collins** from Jones Day and **Poupak Anjomshoaa** from Norton Rose Fulbright. Collins advises on a range of project development and finance matters, particularly in the energy, natural resources, and telecommunications sectors. Anjomshoaa specialises in litigation and international arbitration in the construction and energy sectors.

◆ **Baker McKenzie**

Baker McKenzie has acquired a trio of new hires from White & Case: capital markets lawyers **Rob Mathews** and **David Becker**, and M&A counsel **Peter Lu**, who joins the firm as both a partner and head of its China group in London. Mathews specialises in high-yield debt offerings for EMEA clients, whilst Becker has particular expertise in relation to US securities law matters. Lu, who was also head of the China desk in the EMEA region at his previous firm, focuses on representing financial institutions and multinationals in cross-border M&A, restructurings, and corporate governance matters.

◆ **BDB Pitmans**

BDB Pitmans has hired Macfarlanes' head of private client property, **Tristan Ward**, to lead its Agriculture and Rural Property team. Ward advises individuals, trustees, and institutional landowners on a range of residential and rural property matters.

◆ **Bevan Brittan**

Bevan Brittan has appointed **James Cassidy**, who rejoins the firm, as a partner and head of the firm's specialist Information Law team. Cassidy was head of legal at Moorfields Eye Hospital, and advises on regulatory compliance, data breaches, and enforcement matters.

◆ **Bird & Bird**

Bird & Bird has strengthened its global Aviation Finance practice with the addition of **Richard Sharman** as a partner. Sharman joins from Clifford Chance, where he was a senior associate, and specialises in aviation and other transportation related transactions.

◆ **BLM**

BLM has welcomed **Gary Wicks** from Plexus Law to its Professional and Financial Risks group. Wicks advises on coverage claims for and against a range of construction professionals.

◆ **Bristows**

Bristows has hired **Alex Denoon** from Marriott Harrison to lead the firm's Life Sciences Regulatory practice. Denoon advises clients on regulatory issues relating to the product life-cycle of pharmaceuticals and medical devices.

◆ **Bryan Cave Leighton Paisner**

Bryan Cave Leighton Paisner has recruited **Simon Beddow** from Ashurst, where he was London managing partner, a three-year term which was coming to an end. A leading M&A and corporate finance specialist, Beddow joins his new firm as the deputy head of corporate.

◆ **Cadwalader, Wickersham & Taft**

Cadwalader, Wickersham & Taft has hired Norton Rose Fulbright's real estate finance head, **Duncan Hubbard**. Hubbard specialises in senior lending, mezzanine and structured financing, as well as loan portfolio trades.

✦ **Carey Olsen**

Carey Olsen has appointed **Jasmine Amaria** to its Corporate practice. Amaria joins from offshore firm Walkers and specialises in both Cayman Islands and BVI corporate law.

✦ **Charles Russell Speechlys**

Charles Russell Speechlys has welcomed commercial art specialists **Tim Maxwell** and **Rudy Capildeo** from Boodle Hatfield. Maxwell, who was the joint head of the Arts group at his previous firm, focuses on commercial art litigation, whilst Capildeo advises artists, galleries, and auction houses on non-contentious art matters.

✦ **Clifford Chance**

Clifford Chance has hired **Andrew Patterson** as a partner. Patterson joins the firm from Barclays plc, where he was the head of incentives law, and has experience advising on a range of global employee incentives and remuneration issues.

✦ **CMS**

CMS has recruited Dechert senior associate **Ed Kingsbury** as a partner in its Funds practice. Kingsbury focuses on investment funds, credit funds, private equity, and venture capital work.

✦ **Cooley**

US firm Cooley has hired Hogan Lovells intellectual property lawyer **Charlie Winckworth**. Winckworth specialises in trademark law, with a particular focus on advising clients in the e-commerce, technology, and life sciences sectors.

✦ **Crowell & Moring**

Crowell & Moring has nabbed a quintet of new partners from Squire Patton Boggs: UK litigation head, **Laurence Winston**, London restructuring head, **Cathryn Williams**, restructuring lawyer **Paul Muscutt**, UK and Europe infrastructure head, **Robin Baillie**, and debt finance lawyer **Andrew Knight**. Winston represents banks, asset-based lenders, and other financial institutions in

fraud investigations and asset recovery actions. Williams focuses on contentious and non-contentious insolvency, restructuring, and fraud matters, whilst Muscutt specialises in restructuring and insolvency within the banking and asset-based lending sectors. Baillie advises on infrastructure projects in both the primary and secondary markets, and Knight represents financial institutions in structured finance, debt finance, and restructuring transactions.

✦ **Cummings Fisher**

Fieldfisher has launched specialist alternative investments firm Cummings Fisher with the hire of three new partners: Cummings Law founder **Claire Cummings**, who has joined the new firm as managing partner, Stephenson Harwood investment funds lawyer **James Tinworth**, and MJ Hudson structured finance specialist **Ron Feldman**. Cummings advises on financial services regulatory issues, cryptocurrencies and tokens, and fund formation. Tinworth focuses on investment management and funds work, particularly in relation to offshore hedge funds. Feldman specialises in structured finance and derivatives, in addition to prime brokerage and asset custody arrangements.

✦ **DAC Beachcroft**

DAC Beachcroft has hired Kirkland & Ellis lawyer **Chris Wall** as head of banking. Wall focuses on leveraged finance, structured finance, and restructuring transactions, and acts for a variety of financial institutions and private equity sponsors. Wall will be based in the firm's London and Bristol offices.

✦ **Dechert**

Dechert has made two new hires: Dentons international arbitration lawyer **Michelle Bradfield**, and Ashurst funds counsel **Marianna Tothova**, who joins as a partner. Bradfield advises states, private entities, and international organisations on a range of matters including maritime disputes, investment treaty arbitration,

state secession, and international commercial arbitration. Tothova has experience advising clients on the structuring of regulated and unregulated investment funds and is based across the firm's London and Luxembourg offices.

◆ **Deloitte Legal**

Deloitte Legal has appointed Allen & Overy banking lawyer **Michael Castle** as managing partner of the firm's new UK legal arm. Castle's experience covers cross-border banking transactions including lending, restructuring, and structured finance.

◆ **Dentons**

Dentons has hired a trio of new partners: Fieldfisher derivatives lawyer **Luke Whitmore**, Allen & Overy counsel **Yusuf Battiwala**, and Slaughter and May associate **Eleanor Hart**. Whitmore advises on the full range of structured finance, derivatives, and securities matters, whilst Battiwala has an especial focus on Shari'a-compliant derivatives transactions. Hart acts for a variety of trustees and corporate sponsors in both transactional and general advisory pensions work.

◆ **DLA Piper**

DLA Piper has bolstered its Real Estate team with the hire of DWF's head of investment and funds, **Lorraine Reader**. Reader advises private equity investors, funds, institutional investors, and high-net-worth individuals on the full range of real estate transactions, with a particular focus on portfolio acquisitions.

◆ **Dorsey & Whitney**

Dorsey & Whitney has strengthened its Finance and Restructuring team with the hire of Bryan Cave Leighton Paisner duo **Helena Nathanson** and **Paul Regan**. Nathanson joins as co-head of the Banking & Finance team, having led the Corporate Trusts team at her previous firm, and Regan joins as partner, having been a senior associate at his previous firm.

◆ **Duane Morris**

John Benjamin has joined Duane Morris from DWF, where he led the firm's Data Protection and Cybersecurity practice. Benjamin has experience in both contentious and non-contentious intellectual property, technology, and privacy law.

◆ **DWF**

DWF has welcomed **Marcus Chipperfield**, director of RPC's Property Claims and Recoveries group, as a partner and head of subrogation. Chipperfield specialises in subrogation and property insurance matters.

◆ **Enyo Law**

Litigation boutique Enyo Law has recruited Addleshaw Goddard managing associate **Richard Levett** as a partner. Levett advises on high-value, multijurisdictional disputes across a number of industry sectors.

◆ **Fieldfisher**

Fieldfisher has hired real estate finance duo **Iain Thomas** and **Christian Francis** from DWF. Thomas led the Real Estate Finance practice at his previous firm and acts for a variety of real estate lenders, investors, and developers, whilst Francis advises senior real estate lenders in relation to investment and development transactions.

◆ **Fladgate**

Fladgate has acquired Squire Patton Boggs' head of construction, **Olivia Bateman**. Bateman focuses on the drafting and negotiation of project documentation, particularly in the retail, leisure, and sports sectors.

◆ **Forsters**

Forsters has welcomed trusts lawyer **Roberta Harvey** from Charles Russell Speechlys to its Dispute Resolution practice. Harvey's practice focuses on contentious estates and trusts matters.

✦ **Fragomen**

Julia Onslow-Cole, PwC's head of global immigration, has joined US firm Fragomen's Government Strategies and Compliance practice. Onslow-Cole has experience leading complex multi-jurisdictional matters, as well as advising the government on global immigration strategies.

✦ **Fried, Frank, Harris, Shriver & Jacobson**

Fried Frank has made two new partner hires: **Neil Caddy** from Milbank, and **Kathryn Cecil** from Linklaters, who joins as a partner having been a senior associate at her previous firm. Caddy's practice focuses on leveraged finance and restructuring transactions, whilst Cecil focuses on fund finance and leveraged finance transactions.

✦ **Gateley**

Gateley has welcomed corporate lawyer **Oliver Harker** from Weightmans. Harker advises on private M&A, private equity and venture capital transactions, and joint ventures.

✦ **Goodwin Procter**

Goodwin Procter has welcomed Taylor Wessing corporate lawyer **Andrew Davis** to its Technology and Life Sciences practices. Davis advises a range of clients, from large corporates to emerging venture capital-based companies, on transactions in the technology, media, and life sciences sectors.

✦ **Greenwoods GRM**

Greenwoods GRM has welcomed **Dov Katz** from Teacher Stern to its Corporate & Commercial team. Katz specialises in corporate finance, with a particular focus on AIM flotations, MBOs, and MBIs.

✦ **Haynes and Boone**

Myles Mantle is set to join Haynes and Boone, having left Jones Day at the end of last year. Mantle has a variety of experience in project development and finance, advising on energy, offshore, petrochemical, and infrastructure

projects, in addition to export and real estate finance matters.

✦ **Hewitsons**

Hewitsons has bolstered its real estate offering with the hire of **Ross Johnstone** from IBB Solicitors. Johnstone advises retail and residential property investors, corporate occupiers, and property funders on the full range of real estate transactions.

✦ **Hill Dickinson**

Hill Dickinson has welcomed Hempsons duo **James Lawford Davies** and **Jamie Foster** to its Health team. Davies specialises in regulatory, litigation, and licensing matters within the life sciences sector, whilst Foster focuses on corporate issues relating to life sciences and healthcare technology.

✦ **Howard Kennedy**

Howard Kennedy has welcomed **Edward John** from Shoosmiths to its Real Estate Dispute Resolution team. John's practice encompasses a variety of real estate litigation matters, with a particular focus on the hospitality, leisure, and retail sectors.

✦ **Hunton Andrews Kurth**

Hunton Andrews Kurth has recruited tax lawyer **David Klass** from Gide Loyrette Nouel. Klass advises on the tax aspects of cross-border M&A and structured finance transactions, and has experience acting for clients in the pharmaceuticals, energy, and transport sectors.

✦ **Irwin Mitchell**

Irwin Mitchell has made two new hires: Trowers & Hamlin's head of real estate finance, **Simon Owen**, and BDB Pitmans private client lawyer **Helen Clarke**. Owen joins as head of the firm's Banking and Finance team, and has a particular focus on real estate finance, corporate banking, and restructuring and refinancing matters. Clarke advises high-net-worth individuals, families,

onshore and offshore trustees, and beneficiaries on intergenerational wealth and strategic planning in relation to tax, trusts and estates.

◆ **King & Spalding**

King & Spalding has welcomed White & Case real estate lawyer **David Cox** to its Corporate, Finance and Investments (CFI) practice. Cox advises on a range of real estate and real estate financing matters and has a particular focus on private equity.

◆ **Kirkland & Ellis**

Kirkland & Ellis has made two new partner hires: private equity heavyweight **Adrian Maguire** from Freshfields Bruckhaus Deringer, who will be reunited with former Freshfields private equity partner David Higgins, and tax lawyer **David Irvine** from Weil, Gotshal & Manges. Maguire was co-head of the Global Financial Investors group at his previous firm and advises clients on the full life-cycle of their investments, from acquisition to exit. Irvine acts for multi-asset managers in relation to the tax aspects of domestic and international fund structuring.

◆ **KPMG**

Angela Savin has joined KPMG's Disputes and Investigations team from Norton Rose Fulbright. Savin specialises in cross-border tax disputes, and also has experience in tax matters relating to capital markets transactions and Islamic Finance.

◆ **Latham & Watkins**

Latham & Watkins has welcomed two new partners: structured finance lawyer **Jeremiah Wagner** from Cadwalader, Wickersham & Taft, and private equity real estate lawyer **Neil Ferguson** from Jones Day. Wagner advises issuers, underwriters, and arrangers on structured finance, securitisation, and derivatives transactions across a variety of asset classes. Ferguson specialises in real estate private equity matters and also advises on real estate backed

loans, fund formations, and non-performing loan portfolios.

◆ **Macfarlanes**

Macfarlanes has made two new partner hires: Charles Russell Speechlys' head of private client property, **Ian Cooke**, and Ashurst corporate lawyer **Robert Ogilvy Watson**. Cooke represents high-net-worth individuals, property companies, and international banks on residential property and property financing matters, whilst Ogilvy Watson has advised corporate clients and financial institutions on a number of high-profile public M&A transactions.

◆ **Mayer Brown**

Mayer Brown has made two new hires: Freshfields Bruckhaus Deringer's head of contentious insurance regulation, **Chris Chapman**, and Paul Hastings senior associate **Dasha Sobornova**, who joins as a partner in the firm's Banking & Finance practice. Chapman focuses on dispute resolution, investigations, and regulatory proceedings within the financial services sector. Sobornova advises clients on various structured finance matters, with a particular focus on CLOs.

◆ **Memery Crystal**

Memery Crystal has hired commercial disputes lawyer **Dean Nicholls** from Gordon Dadds. Nicholls' expertise covers banking and finance disputes, international arbitration, professional negligence, and partnership disputes.

◆ **Michelmores**

Charles Courtenay has joined Michelmores from Latham & Watkins, where he led the firm's European Intellectual Property Disputes practice as counsel. Courtenay specialises in patent, trademark, copyright, and trade secret cases, as well as contractual disputes in the technology and finance industries.

- ✦ **Mishcon de Reya**
Mishcon de Reya has welcomed **Johanna Walsh** to its White Collar Crime & Investigations group from Kingsley Napley. Walsh represents individuals and corporates in serious fraud and corruption cases, both domestically and internationally.
- ✦ **Morrison & Foerster**
Morrison & Foerster has welcomed a trio of new hires: Latham & Watkins' co-chair of global banking, **Christopher Kandel**, and Reed Smith private equity real estate duo **Oliver s'Jacob** and **Luke Mines**. Kandel specialises in complex leveraged finance and restructuring transactions, as well as high-yield securities and venture capital work. S'Jacob was head of private equity real estate and co-head of sovereign wealth funds at his previous firm and advises on all aspects of indirect real estate investment. Mines focuses on direct acquisitions and disposals, joint ventures, and fund formations.
- ✦ **Osborne Clarke**
Osborne Clarke has made two new hires: **Laurie Keel** from Addleshaw Goddard, and **Matthew Edwards**, who joins as a partner from Inventages Venture Capital, where he was general counsel. Keel has joined the firm's Banking and Finance practice, and focuses on sponsor-backed leveraged finance, debt capital markets, and general corporate lending. Edwards advises biotechnology companies, investment funds, and investment banks on corporate matters within the life sciences sector.
- ✦ **Penningtons Manches**
Penningtons Manches has hired private client lawyer **Ryan Myint** from Taylor Wessing. Myint advises offshore trust companies, fund managers, and private banks on international wealth structuring, trusts, and succession planning matters.
- ✦ **Pillsbury Winthrop Shaw Pittman**
Pillsbury has welcomed corporate lawyer **Gavin Watson** from Dechert, where he was co-head of the International Oil & Gas group. Watson, who moves from the Dubai office of his previous firm, focuses on the development and financing of energy and infrastructure projects, particularly in relation to oil and gas, and petrochemicals.
- ✦ **Pinsent Masons**
Pinsent Masons has welcomed **Andrew Barber** from Womble Bond Dickinson to its Financial Regulation practice. Barber advises on consumer credit and regulated mortgages, in addition to financial crime and outsourcing arrangements.
- ✦ **Proskauer Rose**
Proskauer Rose has recruited restructuring lawyer **Elisabeth Baltay** from King & Spalding. Baltay advises distressed and private credit funds on restructuring, financing, alternative capital financing, and secured syndicated corporate lending matters.
- ✦ **Reed Smith**
Reed Smith has recruited CMS' head of digital and data, **Elle Todd**. Todd advises technology and media companies on digital transformation and data compliance matters.
- ✦ **Shoosmiths**
Shoosmiths has made a trio of new hires: **James Klein** from Penningtons Manches, **Alexandra Triptree** from Norton Rose Fulbright, and senior associate **David Harrison** from Hogan Lovells, who joins as a partner. Klein will lead the firm's Corporate team and lead its technology offering within the Corporate division. Triptree specialises in cross-border structured finance, with a particular focus on telecoms finance, and Harrison advises on the full range of corporate matters across multiple sectors, including energy, natural resources, and telecoms.

✔ **Sidley Austin**

Sidley Austin has strengthened its Restructuring practice with the hire of **Mark Knight**. Knight joins the firm as a partner from KKR turnaround platform Pillarstone, where he was both a partner and general counsel. Knight advises private equity houses, hedge funds, and other investors on all stages of the restructuring life-cycle.

✔ **Simmons & Simmons**

Simmons & Simmons has bolstered its Banking & Finance practice with the hire of debt finance specialist **James Taylor** from Paul Hastings. Taylor's practice focuses on real estate finance, but also covers asset-backed finance, leveraged and acquisition finance, financial restructuring, and general corporate lending.

✔ **Stewarts Law**

Litigation boutique Stewarts Law has hired **Ryan Dunleavy**, group legal adviser at DMG Media, to lead the firm's newly-launched Media Disputes practice as a partner. Dunleavy advises clients on a range of media and intellectual property matters, including defamation, data protection, freedom of information, breaches of confidence, and injunctions.

✔ **TLT**

TLT has welcomed back restructuring partner **Andrew Lockerbie**, who rejoins the firm having left for Shoosmiths in 2017. Lockerbie has experience advising lenders, insolvency practitioners, and company directors on distressed lending, restructuring, and corporate insolvency.

✔ **Trowers & Hamlins**

Trowers & Hamlins has recruited **Louise Elmes** from Fieldfisher, where she was head of contentious construction and deputy head of construction. Elmes advises developers, funders, and high-net-worth individuals on contentious

issues across the construction, real estate, transport, and infrastructure sectors.

✔ **Wedlake Bell**

Wedlake Bell has welcomed two new partners to its Real Estate team: **David Johnston** from RPC, and **David de Maupeou** from Pemberton Greenish. Johnston acts for investors, property owners, tenants, and landlords, with a particular focus on the retail sector. De Maupeou specialises in matters involving mixed use development schemes and office spaces.

✔ **Weil, Gotshal & Manges**

Weil, Gotshal & Manges has nabbed private equity specialist **Mark Thompson** from Sidley Austin. Thompson focuses on private equity and M&A matters relating to the real estate, energy, telecoms, and life sciences sectors.

✔ **Withers**

Withers has hired Harbottle & Lewis privacy lawyer **Jo Sanders** as the head of its London Media and Reputation team. Sanders' practice covers the full range of both contentious and non-contentious media, reputation, privacy, and data protection issues.

✔ **Womble Bond Dickinson**

Womble Bond Dickinson has made three new hires: insurance duo **Simon Beckwith** and **Mark Ratcliff** from Plexus Law, and data protection lawyer **Mark Gleeson** from Browne Jacobson. Beckwith advises on claims against financial and mortgage advisers, whilst Ratcliff has experience handling regulatory investigations and acting on behalf of professional indemnity insurers in civil and criminal proceedings. Gleeson's practice focuses on contentious and non-contentious data privacy and cyber-security matters.

Related links:

- ✔ [Previous editions of Lateral Partner Moves in London](#)
- ✔ [Quantifying your following and writing an effective business plan](#)
- ✔ [Specimen partner business plan template](#)
- ✔ [The Partnership Track and Moving for Immediate Partnership](#)
- ✔ [Legal directory rankings and their effect on lawyer recruitment](#)
- ✔ [Restrictive Covenants and Moving on as a Partner](#)

✔ **The Specialist Partner Team**



Scott Gibson
Director

scott.gibson@edwardsgibson.com



Sloane Poulton
Director

sloane.poulton@edwardsgibson.com

Upcoming events at Edwards Gibson:

- ✔ [MIPIM Real Estate Conference 2019](#) –
11th – 15th March 2019, Cannes, France
- ✔ [Legal Business Awards 2019](#) –
28th March 2019, London

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